

IMPACT



Inclusive, Entrepreneurial and Transformational

At Aston University, our **Vision** is to be a leading university of science, technology and enterprise, measured by the positive transformational impact we achieve for our people, students, businesses and the communities we serve. the future's always front and centre.

Our **purpose** is to make our world a better place through education research and innovation, by enabling our students to succeed in work and life, and by supporting our communities to thrive economically, socially and culturally.

Who we are

We're a thriving HE institution in the heart of Birmingham, but there's so much more to us than that. We've built our reputation on a passion for excellence. We have a track record of helping students – many from disadvantaged backgrounds – acquire the skills, confidence and knowledge to launch successful professional careers.

Established in 1895 and a university since 1966 Aston University is a long-established research-led university known for its work-class teaching quality and strong links to business and the professions.

Our location and Facilities

We're right at the heart of Birmingham, one of Europe's liveliest and most welcoming cities, on a friendly and green 40-acre campus. While Birmingham itself is home to world class museums and a thriving scene of culture, food and entertainment, we're just a just short distance from the countryside to give you plenty of options to explore.

The campus is self-contained with landscaped gardens, sport facilities (including gym and pool), and a variety of places to eat and socialise.

An Inclusive University

Our vision is to create an inclusive environment in which individuals can operate at all levels regardless of their personal circumstances. Our success as an institution depends on the diversity of our staff and students, and we value the contribution that every individual makes.

2030 strategy

In September 2023, following an extensive process of engagement with our community, we were proud to launch our 2030 strategy. Find out more here - [Home - Aston University 2030 Strategy](#)

Our values and behaviours

Values + Behaviours



Innovation

We strive for excellence within ourselves and others, providing solutions to new and existing challenges.



Collaboration

We work best when we are collaborative, working together to contribute to the Aston community.



Ambition

We strive together for improvement and innovation looking ahead to see the bigger picture.



Inclusion

We treat everyone in our community equally and how they would like to be treated.



Integrity

We are open, honest and fair. We take ownership of the way we work and how we treat each other.

Staff Benefits

Aston University is dedicated to fostering a workplace where employees feel valued, supported, and inspired. The comprehensive range of benefits offered is thoughtfully designed to promote well-being, encourage professional growth, and enhance the overall experience of being part of its dynamic and vibrant community.

Health and Staff Well-being	Work-Life Balance and Family-Friendly Support	Financial Well-Being	
<ul style="list-style-type: none"> ✓ Employee Assistance Programme 	<ul style="list-style-type: none"> ✓ Hybrid Working (subject to roles requirement) 	<ul style="list-style-type: none"> ✓ Generous Employer Pension Contributions 	
<ul style="list-style-type: none"> ✓ Health Cash Plans, and Life & Cancer Cover (contribution by employee) 	<ul style="list-style-type: none"> ✓ Annual Leave Purchase (for Professional Support Staff) 	<ul style="list-style-type: none"> ✓ Low Emission Car Lease Scheme 	
<ul style="list-style-type: none"> ✓ Eye Care (free eye test, contact lens check and spectacle servicing at on-campus optometry clinic) 	<ul style="list-style-type: none"> ✓ Generous Annual Leave 	<ul style="list-style-type: none"> ✓ Cycle to Work Scheme 	
<ul style="list-style-type: none"> ✓ Discounted Gym Membership and get access to on-site gym (Woodcock Street) and sports facilities at a reduced price. 	<ul style="list-style-type: none"> ✓ Enhanced Maternity Leave and Adoption Leave 	<ul style="list-style-type: none"> ✓ Discounts Platform 	
	<th>Commuting Benefits</th> <td> <ul style="list-style-type: none"> ✓ Charitable Giving </td>	Commuting Benefits	<ul style="list-style-type: none"> ✓ Charitable Giving
	<ul style="list-style-type: none"> ✓ Employee Travel Pass Discount 	<th>Professional Development & Recognition</th>	Professional Development & Recognition
	<ul style="list-style-type: none"> ✓ Staff Car Parking Discount 	<ul style="list-style-type: none"> ✓ Will Writing Services 	
		<ul style="list-style-type: none"> ✓ Credit Unions 	
		<ul style="list-style-type: none"> ✓ On-the-Spot Recognition Award 	



WE WOULD LOVE YOU TO JOIN US

