

Career paths for all teaching and research roles within the University with equivalent level role titles and grades



		Traditional academic career path undertaking both research and teaching			
Grade	Teaching/Clinical Career path (including Clinical Academics) Undertaking scholarship but not required to carry out academic REF submissible research	Teaching and research academics with a focus on Teaching & Learning (academic research required at ability and effectiveness level)	Balanced teaching and research profile (REF submissible research, teaching)	Teaching and research academics with a focus on Research (teaching required at ability & effectiveness level)	Research Career path Mainly employed on externally funded projects. Not required to teach
7	Teaching Assistant	-			Research Assistant
8	Teaching Associate/Teaching Fellow	Lecturer			Research Associate/Research Fellow
9	Teaching Fellow	Lecturer			Research Fellow
10	Senior Teaching Fellow	Senior Lecturer			Senior Research Fellow
10	Associate Professorial Teaching Fellow	Reader Grade 10/Associate Professor			Reader/Associate Professorial Fellow
Prof salary bands	Professorial Teaching Fellow	Professor			Professorial Research Fellow