



L5 Coaching Qualification

The key differences between the ILM L5 Coaching Qualification and the L5 Coaching Professional Apprenticeship.

Organisational Development offer staff the opportunity to study for a L5 Coaching qualification and have two routes people can take. This comparison aims to share the key differences between the two routes to aid your decision-making process.

The L5 Coaching qualification options are suitable for people who are working in roles such as Operations Manager, Department Manager, Coach, Supervisor etc. Their key management responsibilities may include:

- Developing Teams and Individuals
- Solving performance problems
- Guiding individuals through career change
- Creating, planning and delivering improvement plans
- Supporting career and life planning
- Building foundations for behavioural change

	L5 ILM Coaching Qualification	L5 Excelling in Professional Coaching Apprenticeship
Provider	Organisational Development	Raise the Bar Qualification is accredited by the Institute of Leadership and Management
Length of qualification	12 months approximately	15 months including the End Point Assessment
Commitment	42 guided learning hours Plus around 12 hours additional reading and learning over 6 months. Minimum completion of 18 hours applied 1-1 coaching, recording and reflections (over 6 months). Completion of 3 assignments – 1 of which is a portfolio of the above evidence. Supervision group and 1-1 (around 8 hours)	Average of 29 working hours per month You need to spend 20% of your time in work on your apprenticeship programme, known as 'off-the-job' working – attending the six workshops and the monthly 1:1 personal tutor sessions are included within this time.



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Eligibility	You must be: On a permanent contract full/part time	You must: <ul style="list-style-type: none"> • work at least 50% of the time in England • not have a qualification at the same level or above in this subject area • have Maths & English skills at Level 2 or above
Assessment	Attendance Completion of 3 assignments – 1 of which is a portfolio of evidence. Completion of 18 hours of coaching Observation of coaching	Achievement is gained through completion of End Point Assessments which are carried out by an Independent End Point Assessment Organisation.
Achievement	ILM Level 5 Certificate in Effective Coaching and Mentoring Qualification	Level 5 Certificate in Professional Coaching from the Institute of Apprenticeships