

## Employing international students during their studies

The maximum number of hours that it is appropriate for a student to work will vary according to individual circumstances and the timing and nature of the work. Aston University advises that typically this should not be more than 15 hours per week during term time **with a maximum of 20 hours per week**.

Nationals from the European Economic Area (EEA) and Switzerland	Employment
i) Students from these countries: Austria, Belgium, Cyprus, Denmark, Finland, France, Germany, Greece, Iceland, Italy, Liechtenstein, Malta, Netherlands, Norway, Portugal, Spain, Sweden, United Kingdom, Switzerland, Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovenia and Slovakia	No legal restrictions on the type of work, or hours they may work, either during or after their studies.
iii) Students from <b>Bulgaria and Romania</b> are subject to the free Worker Authorisation Scheme.	During their studies they have to apply for a registration certificate before they can start work. They can work up to 20 hrs a week in term time and full time during the holidays. <a href="#">See full details</a>
Nationals from all other countries outside the EEA	Employment
If the student has the following wording in their passport or on their UK Identity Card: "Restricted work, p/t term time, f/t vacations" or "Restricted work in term-time" or "Work (and any changes) must be authorised" or "Able to work as authorised by the Secretary of State".	The student is automatically allowed (authorised) to work in the UK during their studies as follows: <ul style="list-style-type: none"> <li>- they can work up to 20 hrs a week during term time</li> <li>- they can work any number of hours during vacations</li> </ul> They are not allowed, however, to pursue a career by filling a permanent full time vacancy.

### National Insurance numbers (NINo)

International students will need to apply for a National Insurance number but they do not need to have received it before they can start work.