

Career paths for all teaching and research roles within the University with equivalent level role titles and grades

Teaching

Research



Traditional academic career path
undertaking both research and teaching

Grade	Teaching/Clinical Career path	Teaching and research academics with a focus on Teaching & Learning (academic research required at ability and effectiveness level)	Balanced teaching and research profile (REF submissible research, teaching)	Teaching and research academics with a focus on Research (teaching required at ability & effectiveness level)	Research Career path
8	Teaching Associate/Teaching Fellow	Lecturer			Research Associate/Research Fellow
9	Teaching Fellow	Lecturer			Research Fellow
10	Senior Teaching Fellow	Senior Lecturer			Senior Research Fellow
10	Associate Professorial Teaching Fellow	Reader Grade 10/Associate Professor			Reader/Associate Professorial Fellow
Prof salary bands	Professorial Teaching Fellow	Professor			Professorial Research Fellow

