

# First International Workshop on Insights in Organizational Justice and Behavioral Ethics

EMLYON Business School, Lyon, France, July 20-21, 2009

Russell Cropanzano, University of Arizona, Thierry Nadisic, EMLYON Business School, Chris Bell, York University (CA).

## Monday, JULY 20

8:15 Meet Chris Bell at Citadines Aparthotel, 2 rue Thomassin to take metro and bus to EMLYON.

9:00 Classroom : B 63 (ground floor EMLYON) small breakfast (coffee, croissants, orange juice)

9:30 – 10:00

- Philippe Monin, as the Associate Dean for Research at EMLYON Business School presents the research policy of EMLYON Business School
- Chris Bell introduces the workshop

10:00 – 11:00

- Russel Cropanzano: Introductory Session: **Organizational justice & behavioral ethics: Promises and prospects** (*Cropanzano & Stein*)

11:00 – 11:15: break

11:15 – 12:15:

- Pascal Langevin: **How organizational justice can moderate the unethical behaviors induced by budgeting systems.** (*Langevin & Mendoza*)

12:15 -14:00 Lunch at EMLYON Dining Room

14:00 – 15h00

- Philippe Monin: **Production and consumption of norms of distributive justice in the Air France-KLM merger.** (Monin, Noordderhaven, Vaara, & Kroon)

15:00 – 15:15: break

15:15 – 16:15

- Tessa Melkonian: **Are whistleblowers a threat for organizations? A study of the impact of top managers' justice perceptions toward whistleblowers.** (*Nadisic, Melkonian, & Manville*)

16:15 – 16:30: break

16:30 – 17:30

- Jan-Willem van Prooijen: **The evil empire: Need for control and perceived morality predict belief in conspiracy theories.** (*van Prooijen & Jostmann*)

17:30 – 18:00

- **Special guest:** Yves-Henri ROBILLARD, organizer of the World Entrepreneurship Forum: **Entrepreneurship and Social justice?**

19:00 – 20:00 Cultural visit of Saint Jean – Details TBA

**20:00 Restaurant :** Brasserie Le Nord, 18 rue Neuve, 69002 Lyon Tél : 04 72 10 69 69 **PLEASE RSVP BY THURSDAY July 16 to Emma Ravinet at [ravinet@em-lyon.com](mailto:ravinet@em-lyon.com)!!**

**Tuesday, JULY 21**

8:15 Meet Chris Bell at Citadines Aparthotel, 2 rue Thomassin to take metro and bus to EMLYON.

9:00 Classroom : B 63 (ground floor EM LYON) **small breakfast (coffee, croissants, orange juice)**

9:30 – 10:30

- Gerold Mikula: **Perceived justice of the division of family work between women and men: Antecedents and consequences.**

10:30 – 10:45: break

10:45 – 11:45

- Jonathan R. Crawshaw: **Careerism: Ethical behaviour in an unjust world?**

11:45 -13:00 Lunch EMLYON Dining Room

13:00 – 14:00

- David Patient: **Morality and interactional justice**

14:00 – 14:15: break

14:15 – 15:15

- Abdul Karim Khan: **Injustice perceptions and counterproductive work behaviors: Exploring the role of emotions and personality traits**

15:15 – 15:30: break

15:30 – 16:30

- Chris Bell: **Psychological distance and moral reasoning: Judgments of culpability are influenced by the agent's dependency on direct or indirect information about outcomes. (Bell & Payton)**

16:30 – 16:45: break

16:45 – 17:45

- Laurent Cappelletti: **Developing behavioral ethics through a pragmatic oriented action research project**

17:45 – 18:15

- Wrap up: Russell Cropanzano
- Fabienne Autier, director of the HRM department thanks the participants