

Aston Excellence Award for Outstanding Citizenship

Aston Excellence Awards are given to recognise outstanding contribution towards the achievement of Aston's mission. Aston's Strategy, Aston 2020, focuses on two 'core aims' of developing internationally sought after Aston Graduates and delivering world-leading Aston Research, underpinned by six fundamental strategies, one of which is People and Values.

The focus of Aston's HR strategy – Aston People 2020 – is to deliver the high performance culture necessary to achieve the University's Aston 2020 ambitions. We aim to create a dynamic, inspiring and challenging culture which supports innovation and creativity, where the work of individuals and teams is recognised and rewarded, and where we can excel within an environment of change, ambiguity and uncertainty. Aston's culture is built on six key values – trust, empowerment, engagement, innovation, ambition, and learning and scholarship. We are keen to recognise those individuals who demonstrate these values through their behaviours and by doing so contribute to making Aston a great place to work and study.

Criteria For Excellence – Outstanding Citizenship

This Award can be made to either an individual, or to a group or team.

Nominations should provide:

- a) Evidence of behaviours and actions which have significantly positively impacted individuals within the Aston Community.
- b) Evidence of 'living' the Aston Values – trust, learning and scholarship, empowerment engagement, innovation and ambition.

Process for submitting nominations to the University Panel:

1. Nominations can be put forward by any member of staff.
2. The submission to the internal University Panel comprises one document:

A statement of how the nominee demonstrates excellence relevant to the award criteria. **It is essential** that nominations make **reference to** examples of supporting evidence. Evidence of the impact can be appended to the submission itself, but this should not be excessive in length.

A template, if required for this statement is available via the Staff and Graduate Development website (www.aston.ac.uk/staff/staffdev/awards/). A paper copy of this template is available from Sarah Hosten, Staff and Graduate Development, Room 728, Main Building.

3. Each page should contain the nominee's name and the sponsor's name (i.e. the person submitting the nomination).
4. **A single copy** of the document, unstapled and single-sided, should be submitted to Sarah Hosten, Staff and Graduate Development by **12 noon on 18th May 2012**. Late applications will not be accepted.
5. Nominations will be considered by a Panel. Nominees and their sponsors, will be notified of the outcome by 15th June 2012.
6. Any queries about completing the submission should be addressed to Sarah Hosten, Staff and Graduate Development, s.j.hosten@aston.ac.uk.

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